## Renault Group

## KEPLER CHEUVREUX CONFERENCE

SEPTEMBER 2021

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Further information on Renault can be found on Renault's web site (www.group.renault.com), in the section Finance/Regulated Information.

Agenda

**O1** Efficient governance

**02** New CSR strategy

**03** Focus on the environmental strategy

**04** Security and Inclusion ambitions

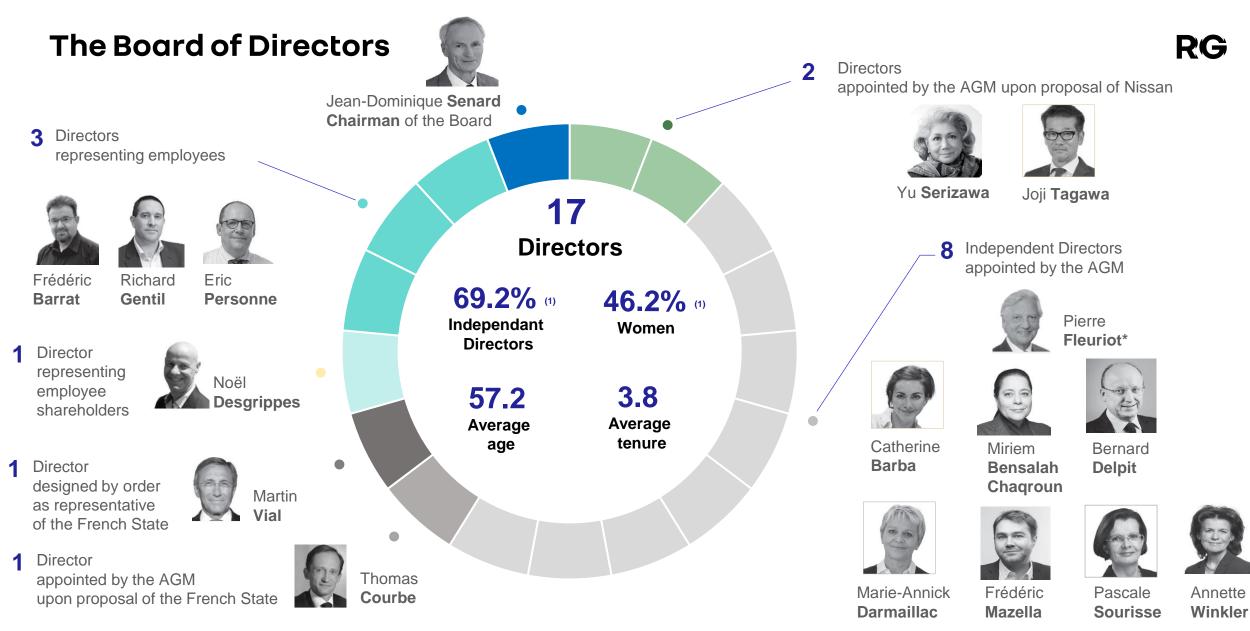
## Key take-aways

## CSR at the core of Group's strategy:

- ✓ Dynamic and efficient governance with strong board oversight on ESG issues
- ✓ Corporate purpose
- ✓ new CSR strategy and organization
- ✓ Strong climate commitment
- ✓ Leader in electric vehicle
- ✓ Front runner in circular economy
- ✓ New commitments for women inclusion and road users' safety

# **O1** EFFICIENT GOVERNANCE





\* Lead independent Director.

(1) Excluding the 3 directors representing employees and the director representing employee shareholders, but including Mr. Jean-Dominique Senard.

## 2 new independent directors

Bernard Delpit		Frédéric Mazzella	
	Education: • Ecole Nationale d'Administration (ENA) • University of Paris X-Nanterre - Graduated in law • Institut d'Etudes Politiques de Paris		Education: • INSEAD - MBA, Business & Entrepreneurship • Stanford University - Master in Computer Science • Ecole Normale Supérieure ULM - Master in Physics
	<ul><li>Current position:</li><li>Deputy CEO and Group Chief Financial Officer of Safran</li></ul>		Current position: • Chairman and Founder of Blablacar
	<ul> <li>Former positions:</li> <li>Group Chief Financial Officer of Crédit Agricole</li> <li>Group Chief Financial and Deputy CEO of La Poste</li> <li>Economic Advisor (French Head of State staff) to the Presidency of the French Republic</li> <li>Head of Financial Controlling of PSA Peugeot Citroën</li> <li>Head of Social Public Finances of the French Ministry of Economy and Finance</li> </ul>		<ul> <li>Former positions:</li> <li>CEO of Blablacar</li> <li>Project Manager at Kabira Technologies</li> <li>Research assistant in virtual surgery at the NASA</li> </ul>

### Committees' composition : Merger of the CSR and Strategy committees

**Governance and Compensation Committee** 



**66,67%**<sup>(\*)</sup> Independence



Marie-Annick Darmaillac



Eric Personne



Martin Vial

Permanent guest to the Committees meetings



Jean-Dominique Senard

Audit and Risks Committee



**66,67%**<sup>(\*)</sup> Independence Pascale Sourisse



Frédéric Barrat



Miriem Bensalah Chaqroun



Bernard Delpit



Pierre Fleuriot





Joji Tagawa





Martin Vial

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Annette Winkler

**60%**<sup>(\*)</sup> Independence



Catherine Barba



**Thomas Courbe** 



Noël Desgrippes



**Richard Gentil** 



Frédéric Mazzella



Yu Serizawa

# **02** NEW CSR STRATEGY



### Our corporate purpose



« Our spirit of innovation takes mobility further to bring people closer. »

Our spirit of innovation takes mobility further to bring people close.

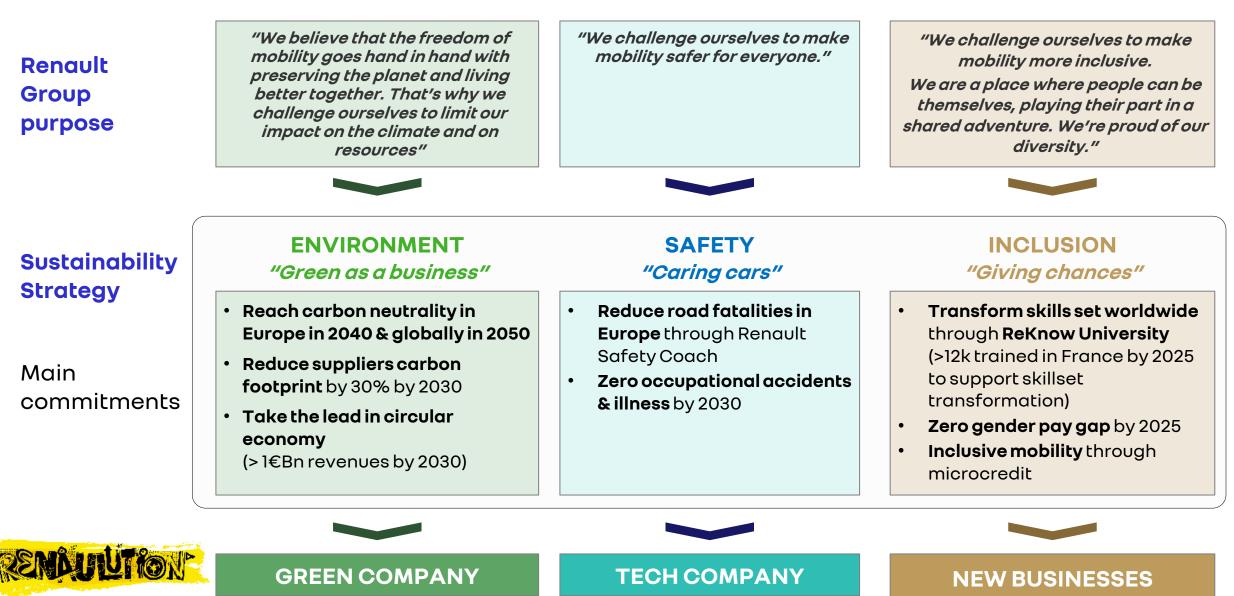
We are caring, believing in responsible progress that respects everyone.

Since 1898, our history has been written by passionate people who create innovative products in tune with popular culture and made to accompany life. We do this because mobility is a source of fulfilment and a freedom. We believe that this freedom goes hand in hand with preserving the planet and living better together. That's why we challenge ourselves to limit our impact on the climate and on resources, and to make mobility more inclusive and safer for everyone.

We are daring, embracing the future with optimism.

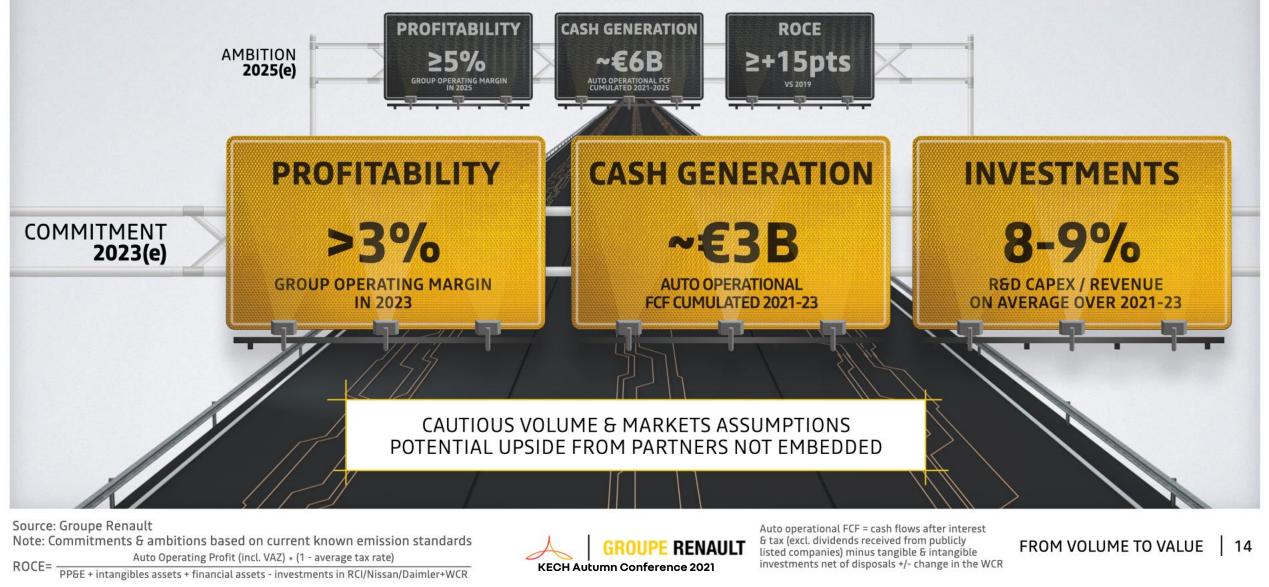
We are a place where people can be themselves, playing their part in a shared adventure. We are proud of our diversity, our French roots, and of our international presence which makes us open to the world. We are strengthened by the Alliance and by the constructive relationships we forge with our partners. From our very beginning, our spirit of innovation has taken us further, creating value, anticipating mobility needs and bringing people closer.

## Sustainability strategy embedded within Group Renaulution



RG

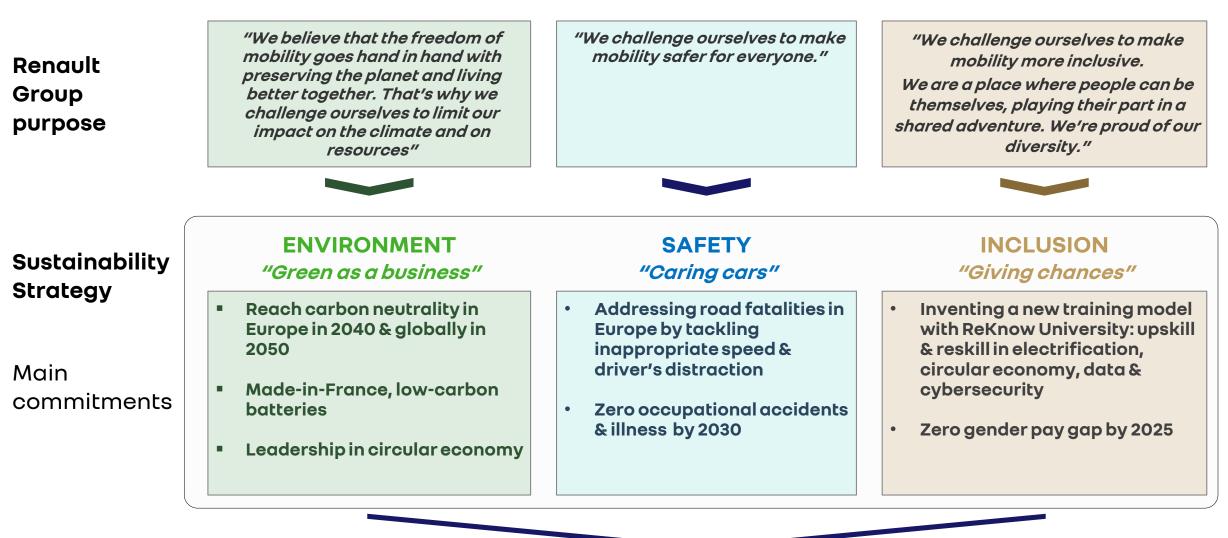
## **CLEAR PATH TO TURNAROUND**



## A dedicated governance



## Sustainability strategy embedded within Group Renaulution



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## The Group Sustainability Strategy is built on ~25 objectives

 $\Sigma = 7$ 

#### Carbon neutrality

- Europe in 2040
- Global in 2050

#### Environment

#### "Green as a business"

#### SOURCING

- **1** 30% carbon footprint reduction of **Supply Chain** by 2030
- 2 35% carbon footprint reduction **of batteries** by 2025

#### PRODUCING

- 3 Carbon-neutrality of **Electro-Northpole** by 2025
- 4 Carbon-neutrality of all **European plants** by 2030
- 5 50% carbon footprint reduction of **global plants** by 2030

#### USING

- >90% share of **EVs** in sales by 2030 *(65% by 2025)*
- 7 W2W emissions reduction by 65% in Europe & 30% worldwide by 2030 *(35% and 20% by 2025)*

#### END-OF-LIFE

- **Refurbishment** of 120k vehicles per year in Flins Re-Factory by 2030 *(and 45k by 2025)*
- 9 Generation of 1.1Bn€ of **profitable business** from end-oflife & recycling activities by 2030
- Oreating **short loops** on key minerals & batteries by 2025

## Safety

 $\Sigma = 10$ 

"Caring cars, caring company"

#### **CARING CARS**

- **1) Safe Score** creation & deployment by 2023
- 2 Safe Coach- creation & deployment by 2022
- **3 Safe Guardian** creation & deployment by 2023
- Fireman Access creation & deployment 'ASAP'
- 15 Rescue Code creation & deployment 'ASAP'

#### ONE HEALTH, ONE COMPANY

- Contemporal accidents & illness by 2030
- 🕡 Optimum **medical coverage** for all by 2025
- 18 Medical teleconsultation access for all by 2022
- **Medical prevention campaigns** on feminine cancers and cardio-vascular diseases by 2021



- 21 Training of all Group employees to **CSR principles** starting end of 2021/beginning 2022
- 20k people helped in their professional insertion through our foundations by 2025

#### WOMEN

- 23 Eradication of **gender pay gap** by 2025
- 24 50% of **women in Top 4,000/Top 11,000/ gov. bodies** by 2050 *(30% in 2030 & 35% in 2035)*
- **25** 50% of **women within interns and apprentices** by 2025

#### **INCLUSIVE MOBILITY**

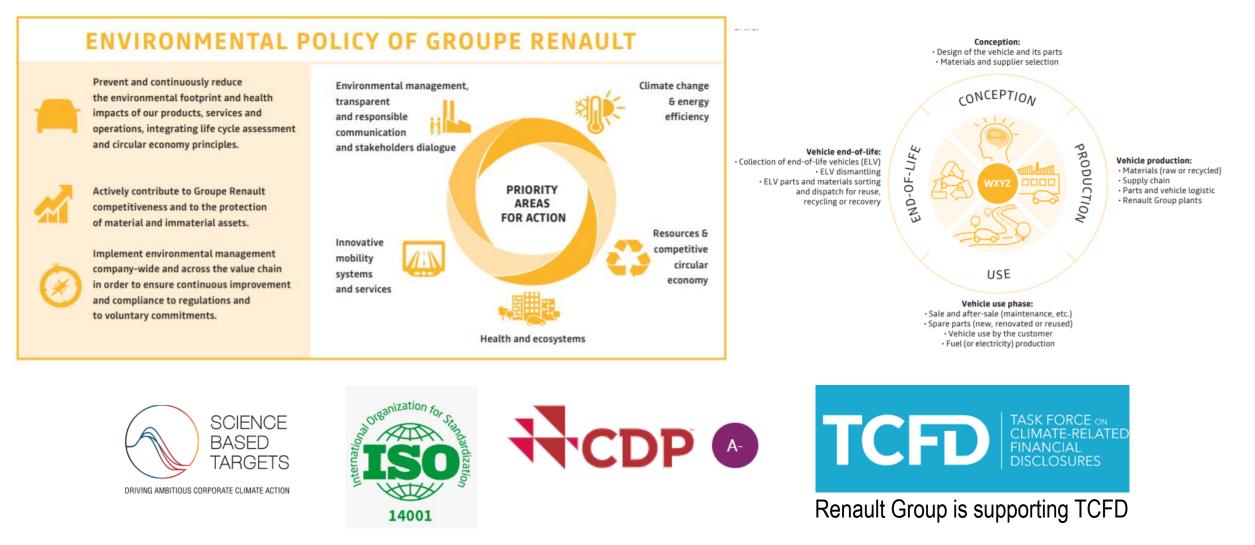
26 4,000 beneficiaries of 'Microcredit cars' by 2025

# FOCUS ON THE ENVIRONMENTAL STRATEGY

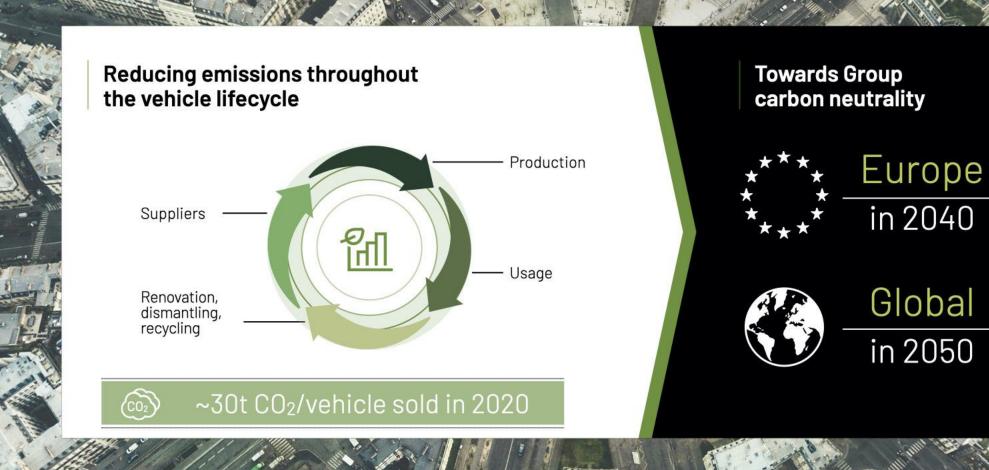
03



## An environmental policy through the all life cycle

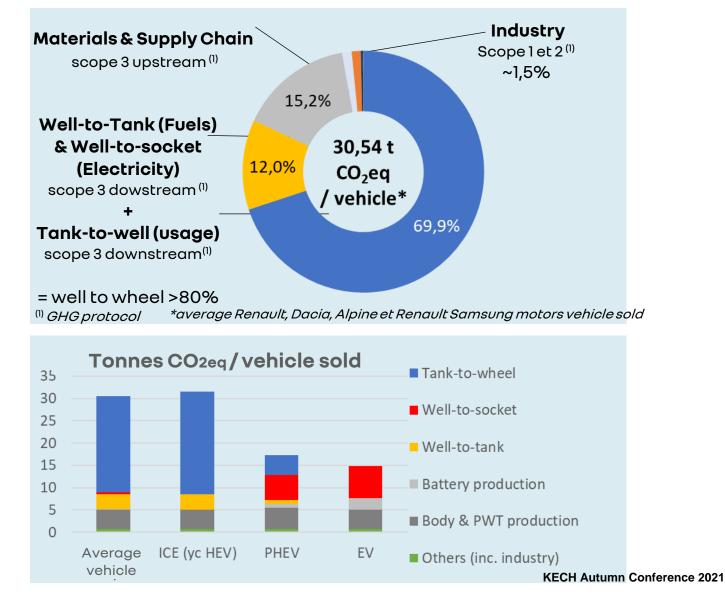


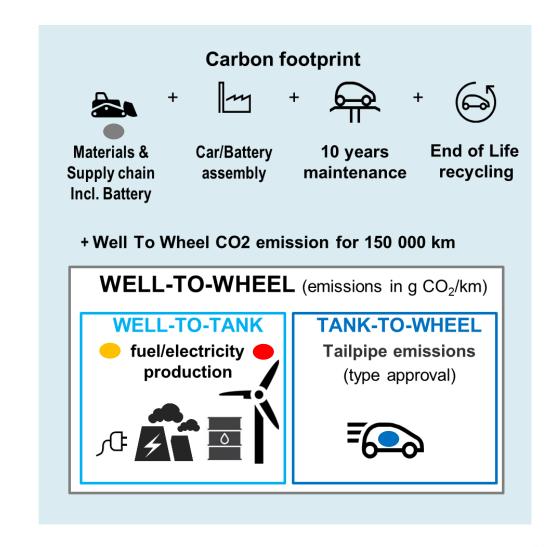
## Towards carbon neutrality: from sourcing to recycling



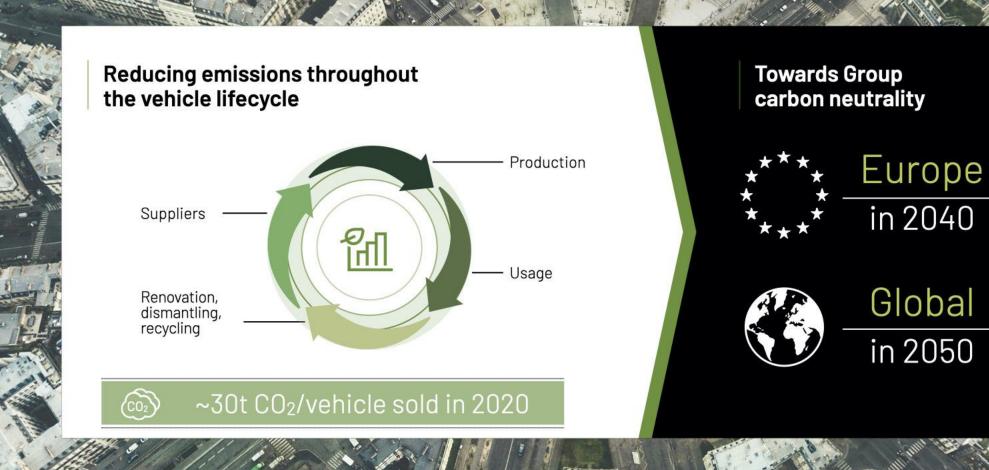
## Carbon footprint : Green House Gas emissions measures in co2e among life cycle

#### 2020 WORLD WIDE CARBON FOOTPRINT



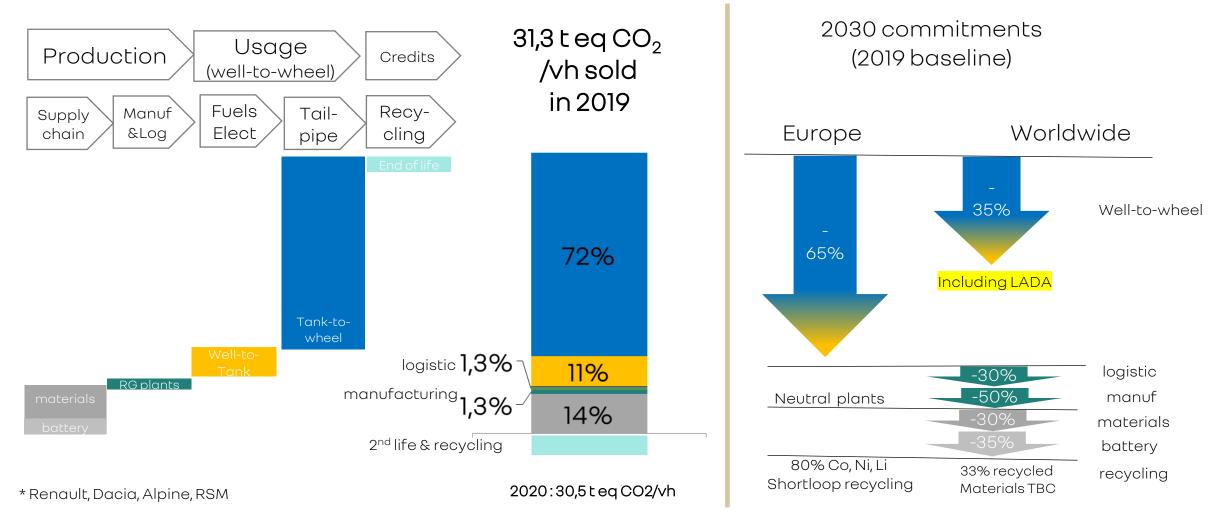


## Towards carbon neutrality: from sourcing to recycling



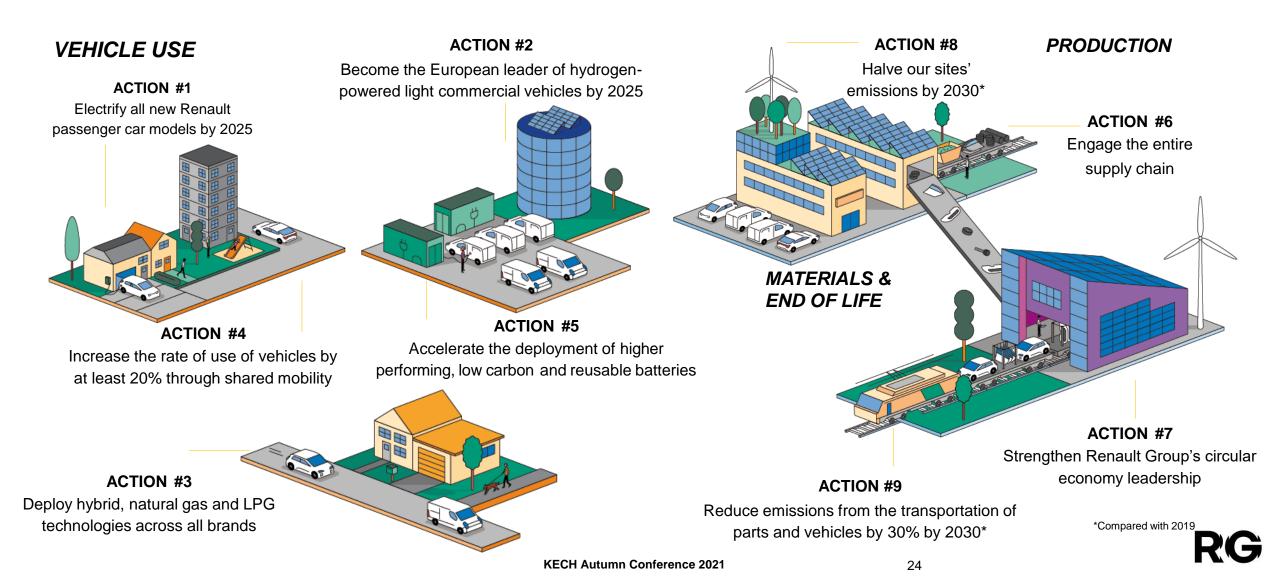
## April 2021 Renault Group climate roadmap released

Intermediate commitments towards neutrality (2040 in Eu & 2050 WW) have a positive contribution to B2DS scenario (COP21)



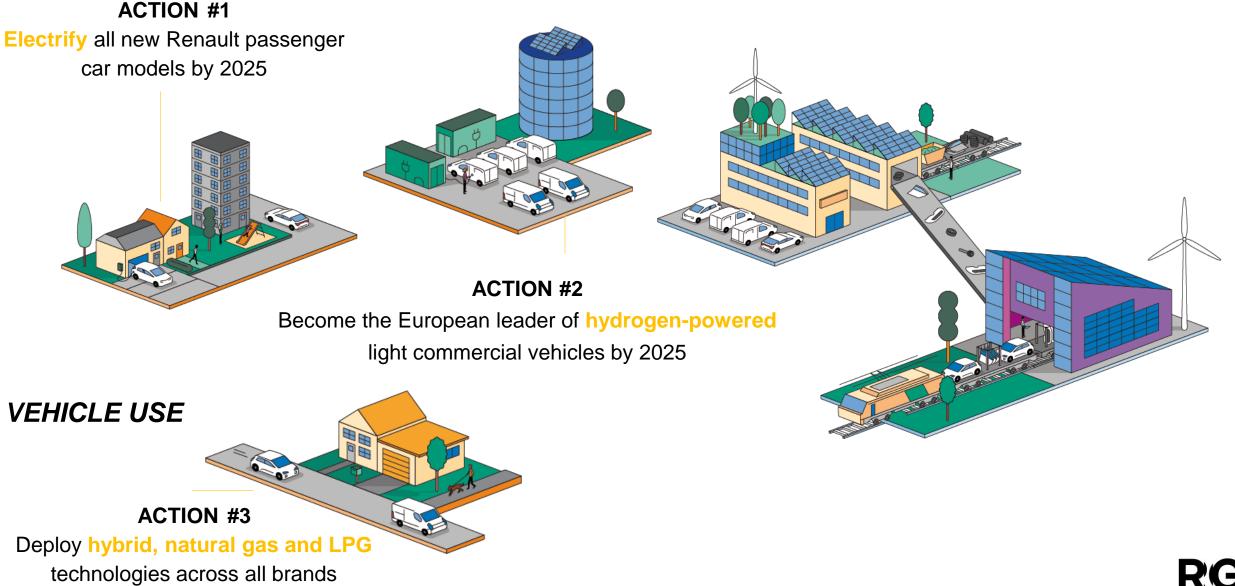
#### OUR ACTION PLAN FOR SHAPING THE FUTURE

Renault Group's climate project is composed of nine main actions. They will be gradually rolled out across the Group until 2030, an interim milestone toward our ambition of carbon neutrality in Europe by 2040 and worldwide by 2050.

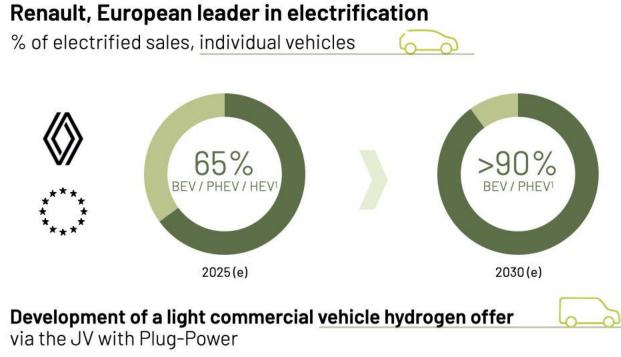


#### **OUR ACTION PLAN** FOR SHAPING THE FUTURE

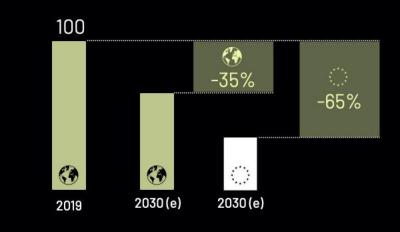
Nine main actions gradually rolled out across the Group until 2030, an interim milestone toward our ambition of carbon neutrality in Europe by 2040 and worldwide by 2050.





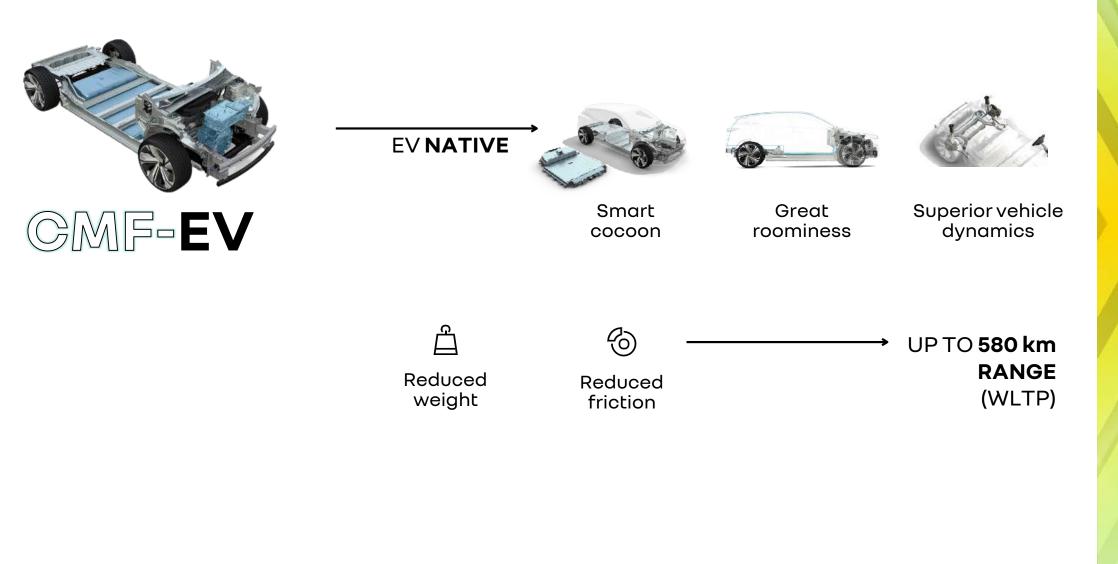


#### **CO<sub>2</sub> emissions "from well to wheel"** In gCO<sub>2</sub> / km, base 100, Group scope



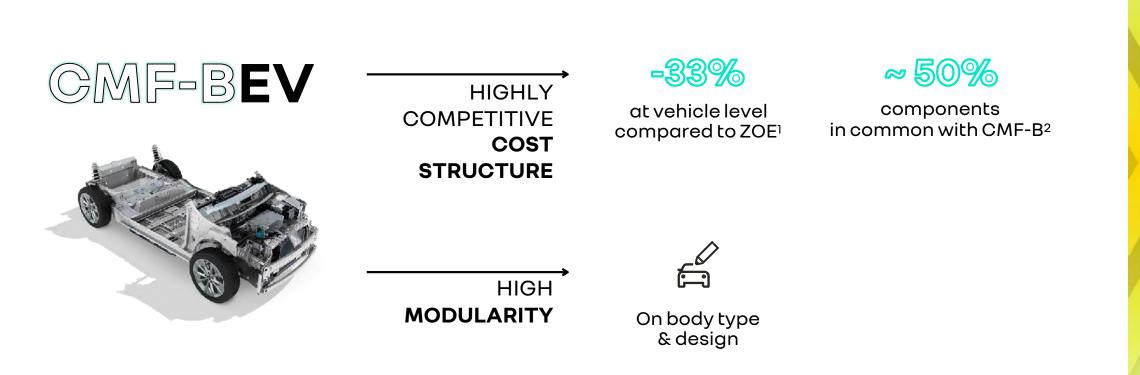
(1) BEV: véhicule 100% électrique; PHEV: véhicule hybride rechargeable; HEV: véhicule hybride

## EV Native: efficiency & driving pleasure

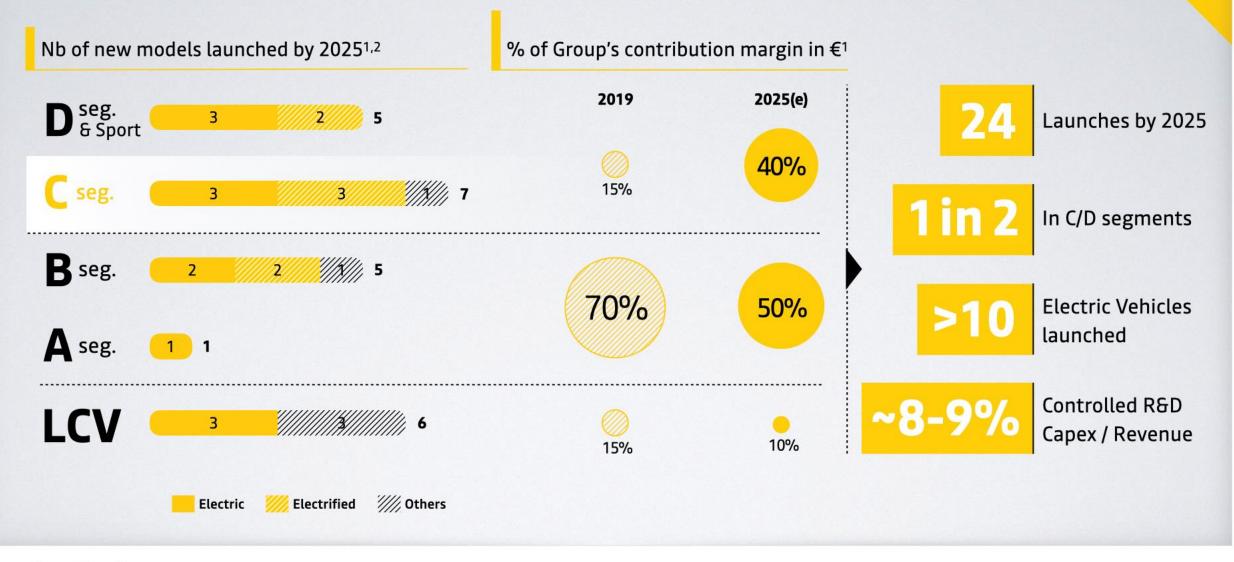


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## **CMF-BEV: Affordability for everyone**



## **PROFITABLE AND REBALANCED PORTFOLIO**



Source: Groupe Renault

1. Contribution margin = margin on variable cost; Excluding VAZ

2. Excluding models already revealed (Logan/Sandero family, Arkana, Spring)



THE FUNCTIONS PUSH | 35

RESULTS

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## **Electrification at Renault Group**



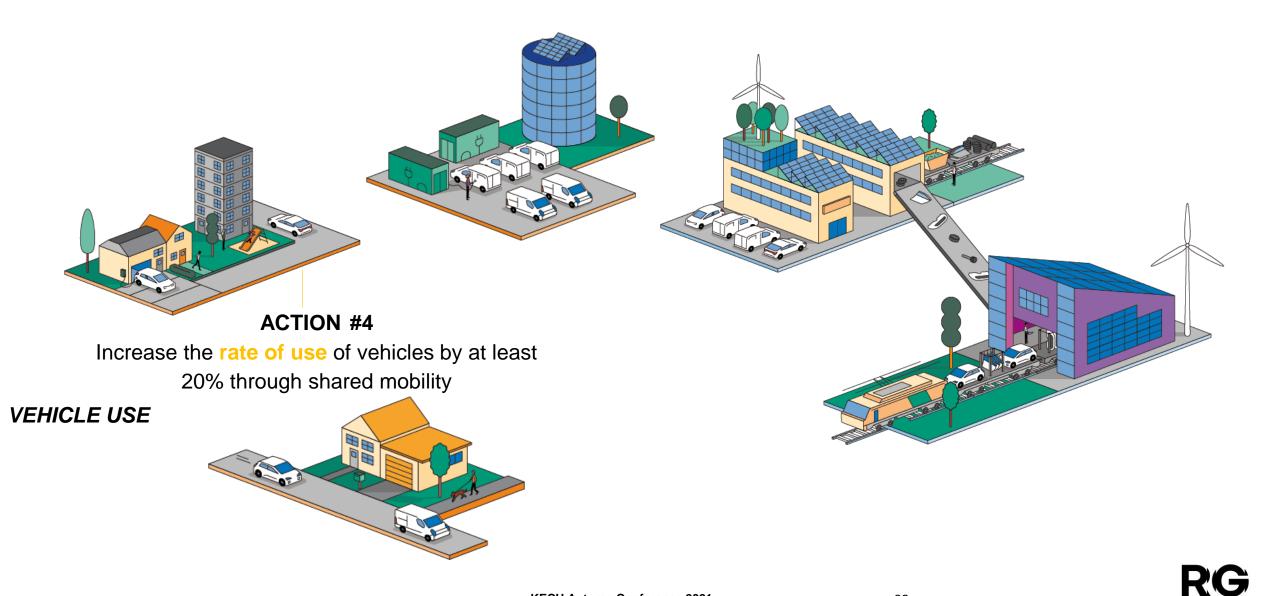






#### OUR ACTION PLAN FOR SHAPING THE FUTURE

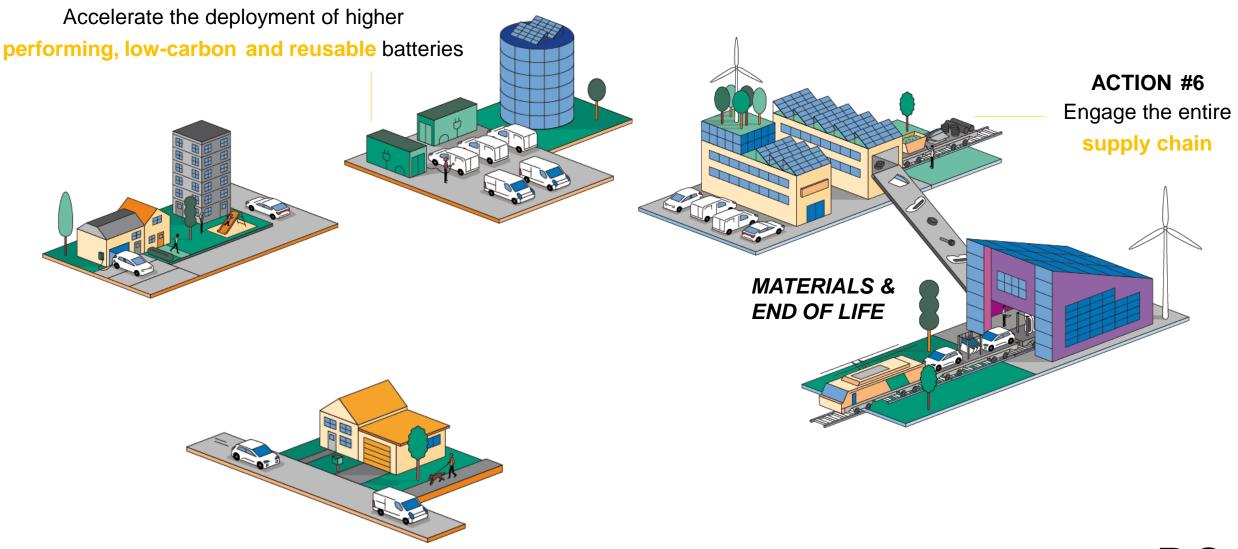
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#### **OUR ACTION PLAN** FOR SHAPING THE FUTURE

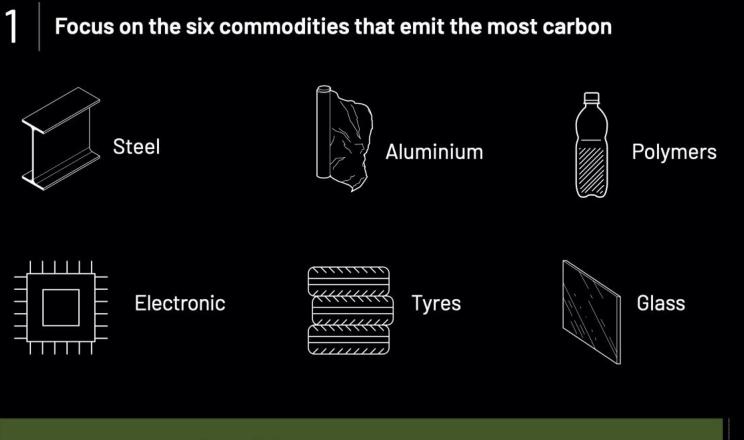
Nine main actions gradually rolled out across the Group until 2030, an interim milestone toward our ambition of carbon neutrality in Europe by 2040 and worldwide by 2050.

**ACTION #5** 



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## Decarbonization of most emitting materials and commodities



>90% of suppliers' footprint

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Reduction of the CO<sub>2</sub> footprint per kg in materials and parts Base 100 vs 2019

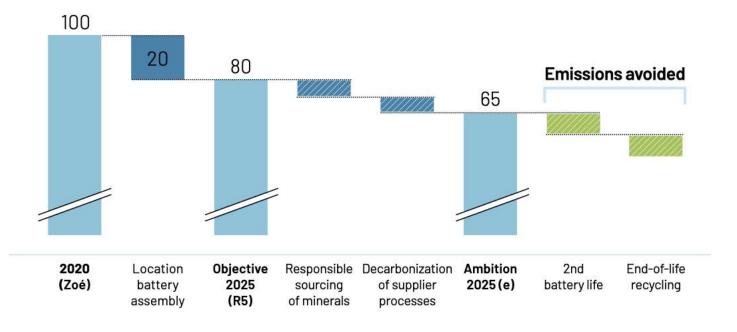


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## Decarbonization of our batteries throughout the lifecycle

#### New vehicles battery carbon footprint

Quantity of CO<sub>2</sub> / battery, base 100



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## Lifecycle approach to improve battery value over lifecycle



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500€ INCREMENTAL VALUE on each EV battery through 2<sup>nd</sup> life businesses

400€/YEAR value for Renault

and user generated through V2G<sup>1</sup>

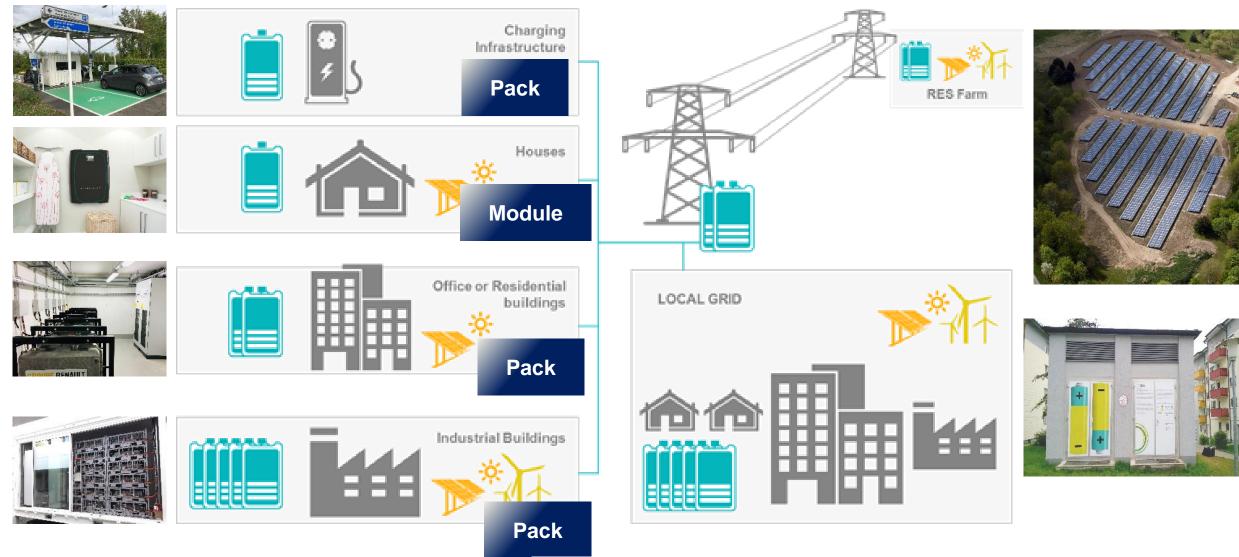
Improved battery cost and revenues over lifecycle



Cost of battery recycling **DIVIDED BY 3** by 2030



# Second life battery stationary storage main use cases (ELSA european project)



## Cost of battery recycling divided by 3



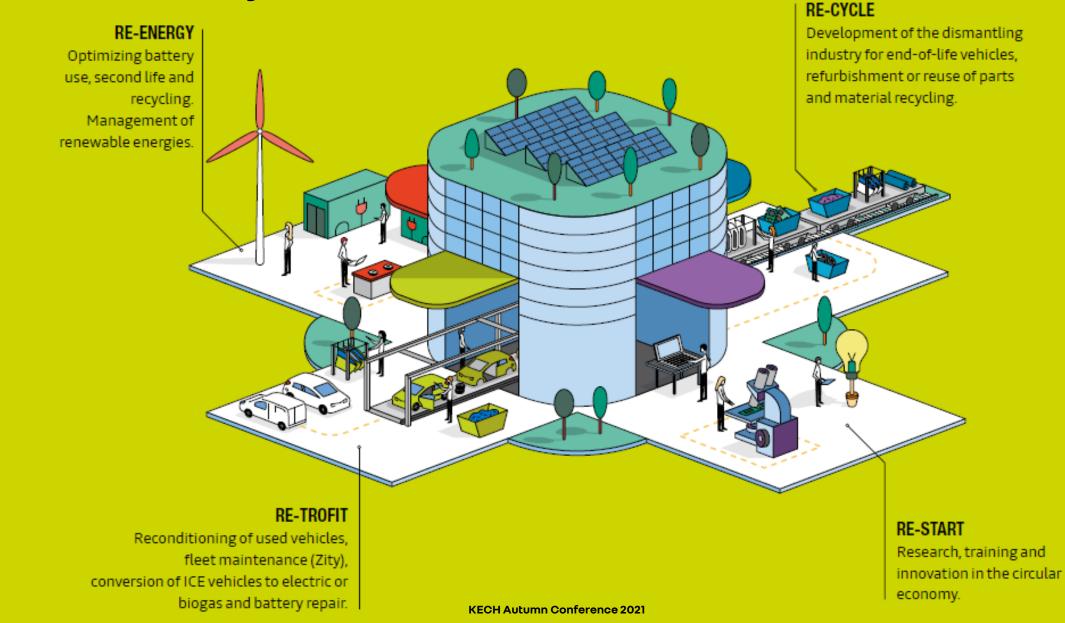
- Recycling of 95% of batteries' metallic contents
- Battery-grade quality for recovered materials<sup>1</sup>



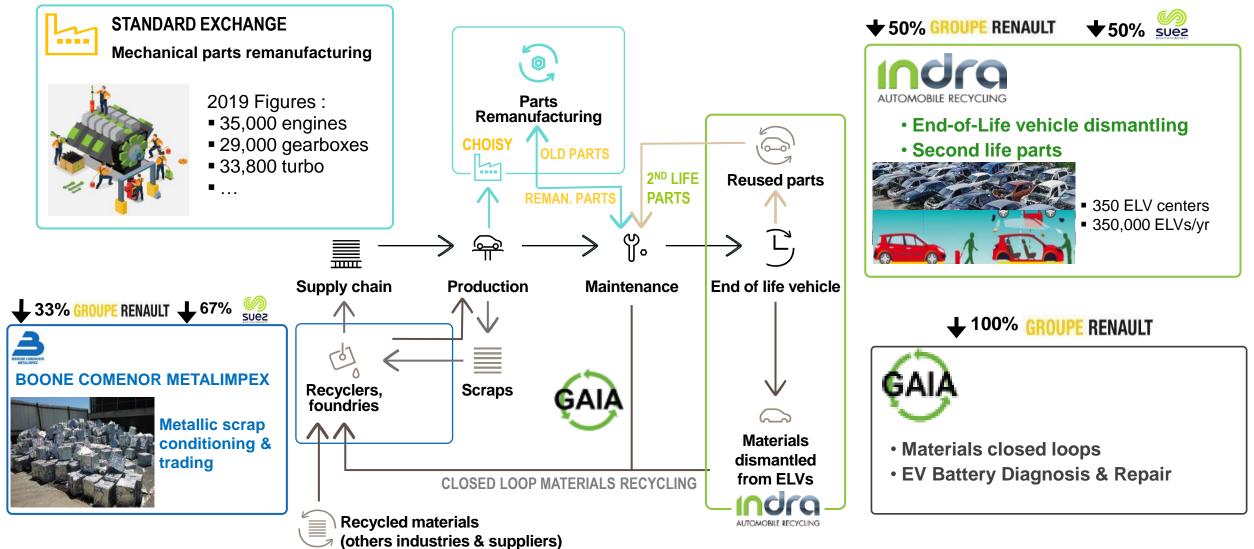


In 2021, Renault Group began transforming its Flins site to create the Re-Factory, an open ecosystem whose aim is to become the European leader in the circular economy dedicated to mobility. Re-Factory is structured around four areas of activity that interact to amplify the action taken and its measurable results.

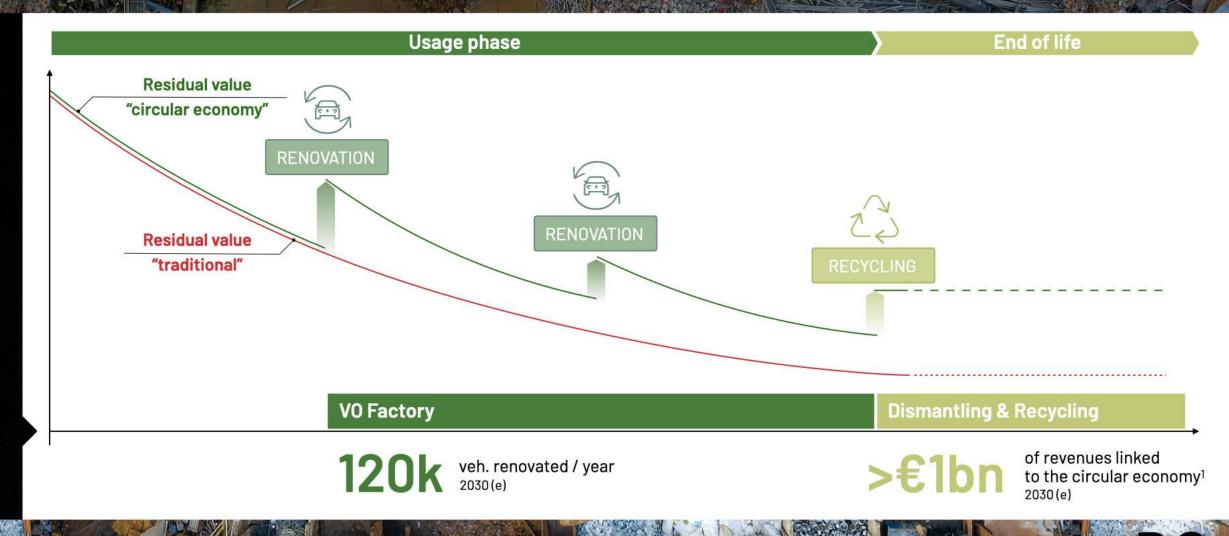
## **Flins Re-Factory**



# Renault Group circular economy: a unique business and industrial approach



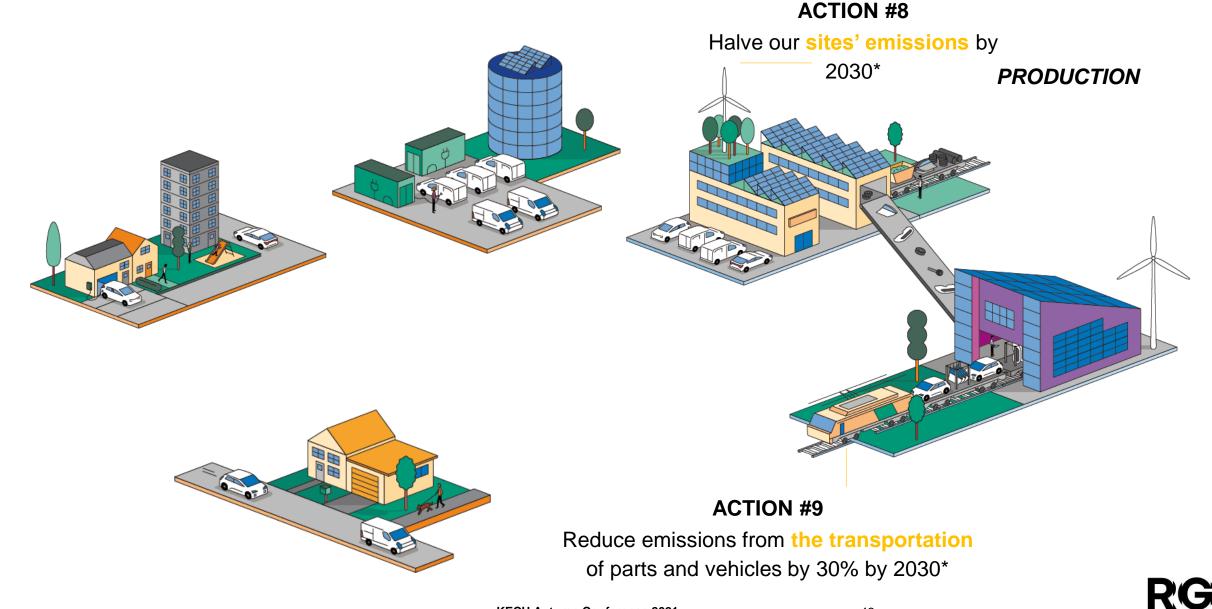
## Circular economy: giving value to our vehicles throughout their lifecycle



(1) Volume of business linked to activities in the Renault Environnement ecosystem, including the entities in which Renault is not the major shareholder (Boone-Comenor Metalimpex and Indra) KECH Autumn Conference 2021 178-2-11

#### **OUR ACTION PLAN** FOR SHAPING THE FUTURE

Nine main actions gradually rolled out across the Group until 2030, an interim milestone toward our ambition of carbon neutrality in Europe by 2040 and worldwide by 2050.



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## Decarbonization of our plants 2025





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ELECTRO-NORTHPOLE

Ø Carbon neutral (Scope 1 & 2)

# **Decarbonization of our plants** 2030

#### Decarbonization of all European plants by 2030

Carbon neutral (Scope 1 & 2)

Ø

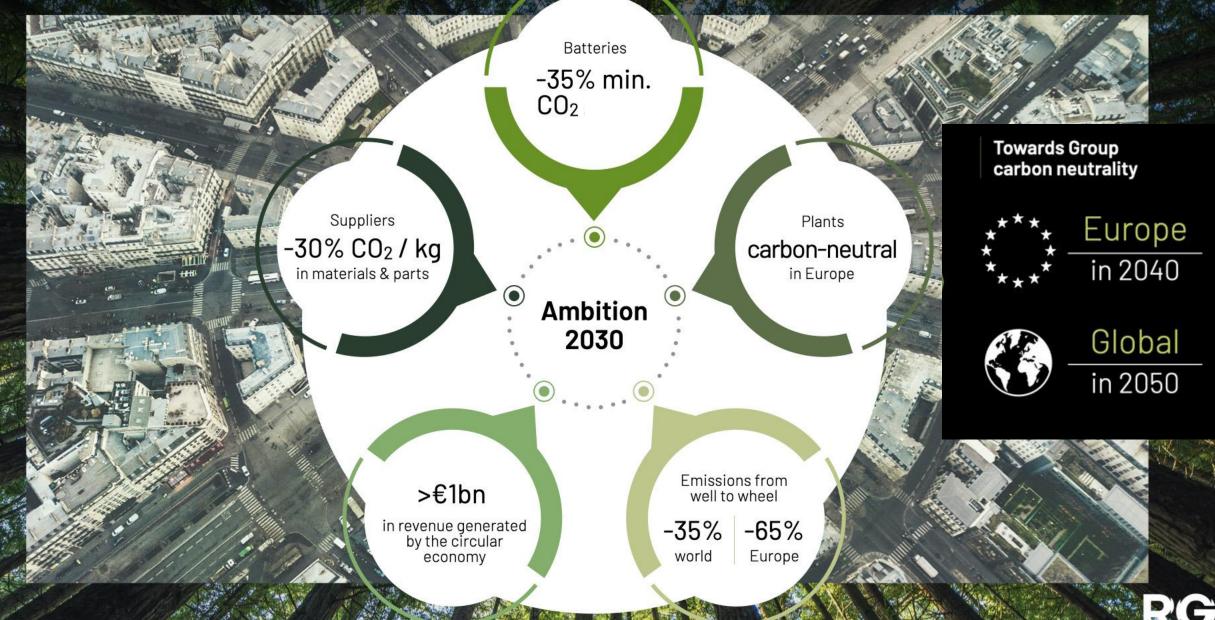
Top 3 manufacturers Less CO<sub>2</sub> emitted per vehicle produced



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## Towards carbon neutrality

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## **04** SECURITY AND INCLUSION AMBITIONS



## The Group Sustainability Strategy : Safety and Inclusion

 $\Sigma = 9$ 

#### Safety

"Caring cars, caring company"

#### **CARING CARS**

**11 Safe Score** – creation & deployment by 2023

12 **Safe Coach**- creation & deployment by 2022

**13 Safe Guardian** - creation & deployment by 2023

**14 Fireman Access** - creation & deployment 'ASAP'

Rescue Code - creation & deployment 'ASAP'

#### **ONE HEALTH, ONE COMPANY**

- 16 Zero occupational **accidents & illness** by 2030
- 77 Optimum **medical coverage** for all by 2025
- 18 Medical teleconsultation access for all by 2022
- **Medical prevention campaigns** on feminine cancers and cardio-vascular diseases by 2021

Inclusion "Giving chances"		
EMPLOYABILITY	Σ=7	
20 >10k people trained by <b>ReKnow Universi</b>	<b>ty</b> by 2025	
21 Training of all Group employees to <b>CSR  </b> starting end of 2021/beginning 2022	principles	
20k people helped in their <b>professional i</b> our foundations by 2025	nsertion through	
WOMEN		
23 Eradication of <b>gender pay gap</b> by 2025		
23 50% of <b>women in Top 4,000/Top 11,000/ gov. bodies</b> by 2050 <i>(30% in 2030 &amp; 35% in 2035)</i>		
25 50% of women within interns and appre	ntices by 2025	
INCLUSIVE MOBILITY		
26 4,000 beneficiaries of 'Microcredit cars	<b>'</b> by 2025	

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## Re-Know University Preparing for tomorrow's jobs



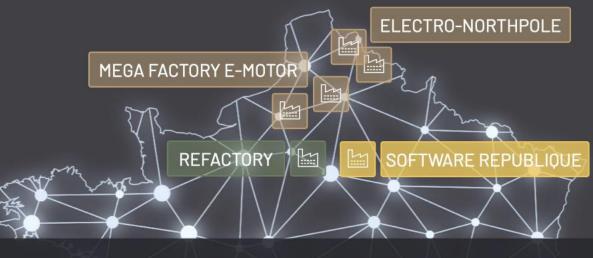


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Circular economy department



Data, software and cybersecurity department

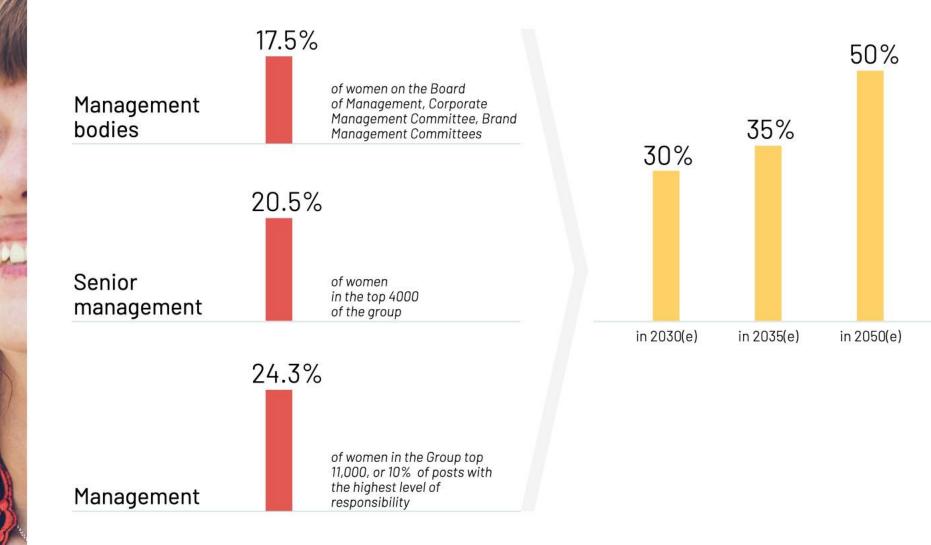




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## Promoting women to key positions



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## Maintaining leadership on reducing the gender pay gap

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