

RENAULT GROUP NEXT-GEN GRADUATE PROGRAMS

**DISCOVER OUR UNIQUE PROGRAMS TO
ACCELERATE YOUR CAREER!**

12

IMMERSIVE AND DIVERSE
PROGRAMS



In the domains:

- *Software & Tech*
- *EV & Battery*
- *Sales & Marketing / Aftersales*
- *Supply chain / Logistics*
- *Industry*
- *Finance / Strategy*
- *IS/IT & Digital*

FROM 2 YEARS*
3 ROTATION STEPS



GROUP MENTORING AND
DEVELOPMENT BOOTCAMP

*2-5 years depends on the program



BE A PLAYER IN TOMORROW'S MOBILITY!

GRADUATE PROGRAMS 2024

What makes our Graduate program stand out?

- Clear & diverse programs
- Connected with business strategy
- Opportunity to impact the future of mobility

What will you gain?

- Outstanding flying start of your career
- Accelerated career & special development opportunities
- Real & people management experience

SALES & MARKETING /AFTERSALES

3,5 years - 2 rotations
In sales or aftersales operational & strategic experience

AFTERSALES LOGISTICS

5 years - 3 rotation
In warehouse team management and aftersales logistics projects

SOFTWARE & TECH

2 years - 3 rotations
Among SW architecture, DevOps or software development, cyber security in a high-tech environment

EV & BATTERY

2 years - 3 rotations
Among battery or traction battery, power electronics or electric machine and thermal system

STRATEGY & AUDIT

2 years - 3 rotations
Discover Group strategy, audit and internal consulting

CIRCULAR ECONOMY

2 years - 3 rotations
with experience in plant, Process engineering: decarbonation / circular economy and strategy

MANUFACTURING

5 years - 3 rotations
Full Manufacturing management program incl line management, experience in quality, logistic, PE, to become Chef d'Atelier

HR

4 years - 2 rotations
In roles such HRBP, industrial relations / competencies, employment in plant

IS/IT & DIGITAL

2 years - 3 rotations
among Data science, data analysis, architecture, Software development, Cyber security

FINANCE

2 years - 3 rotations
among Corporate finance functions BU / Brands & or countries control roles

INDUSTRIAL METAVERSE

2 years - 3 rotations
Digital mission in plant, Corporate industrial metaverse project & implementation

END TO END SUPPLY CHAIN

2 years - 3 rotations
From plant logistics, corporate supply chain and distribution / aftersales

THE RECRUITMENT PROCESS



APPLY FROM 1ST OF FEBRUARY

- You apply in our career site with your CV and wait for our feedback on your application
- The selected candidates are invited to make a video presentation via our online platform platform (5 to 10 minutes)
- You are invited to our recruitment day with our HRBP's and hiring manager

An aerial photograph of a two-lane road cutting through a dense, dark green forest. A small yellow car is visible on the road, driving away from the viewer. The image is used as a background for the text on the right side of the slide.

**GROW
PROFESSIONALLY
AND UNLEASH YOUR
FULL POTENTIAL**

PREPARE YOUR FUTURE CAREER WITH US!