

OCCUPATIONAL HEALTH AND SAFETY POLICY

Our ambition is zero work-related illnesses & accidents

Our commitment is to provide a safe and healthy workplace for each and everyone impacted by our business activities. To this end we will continually drive improvements in a proactive manner with prevention our primary focus.

We strongly believe injuries and ill health suffered at work can be prevented through effective management in conjunction with the collaboration, cooperation and responsible conduct of all employees. We strive to create a culture where everyone takes a conscious and active role in their own health and safety, and the health and safety of others.



THE DEPLOYMENT OF ISO 45001 THROUGHOUT RENAULT GROUP WILL PROVIDE THE FRAMEWORK TO ENABLE US TO CONTINUALLY:

- Drive physical and mental health wellness in the workplace.
- Prevent workplace risks.
- Continually Improve our health and safety performance.
- Optimize working conditions and practices by utilizing established ergonomic principles.
- Meet our legal requirements and related technical standards.
- Contribute to the attractiveness and competitiveness of the Group.
- Reduce absenteeism and staff turnover.
- Set Renault Group as a benchmark in health and safety.

WE WILL DRIVE SYSTEMATIC RISK ASSESSMENT AND FOLLOW THE HAZARD HIERARCHY OF CONTROL: *Namely ...*


- Eliminate hazards.
- Substitute with less hazardous processes, operations, materials and equipment.
- Use engineering controls and reorganization of work.
- Use administrative controls, including training.
- Use adequate personal protective equipment.

TO THIS END, IT IS THE RESPONSIBILITY OF ALL MANAGERS TO APPLY THIS POLICY BY :

- Actively engaging and stimulating an all-inclusive participation to maximise motivation in the Health and Safety domain.
- Providing adequate resources.
- Ensuring equipment and facilities are maintained in safe condition.
- Providing safe and healthy working conditions and set in motion exemplary behaviors.
- Promoting physical and mental health wellbeing in the workplace.
- Ensuring Corporate and local rules, procedures and standards are applied correctly.
- Providing adequate information, instruction and training.
- Providing adequate personal protective equipment and ensuring correct use.
- Ensuring adequate supervision is in place to oversee the safety of all persons impacted by the site and its activities.
- Complying with all applicable legal requirements & technical standards (international, national and local).
- Involving employees in the health and safety decision making process and risk assessment programs.
- Communicating this policy to all persons impacted by site activities.

Our health and safety vision: "Everyone impacted by our activities goes home safe and well."


Luca DE MEO
CEO Renault Group


Francois ROGER
EVP Renault Group HR, Protection, Real Estate, HSE,
Organization & Consulting